

POLICY & RESOURCES COMMITTEE ADDENDUM 3

4.00PM, THURSDAY, 1 DECEMBER 2022

HOVE TOWN HALL - COUNCIL CHAMBER

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Policy & Resources Committee

Agenda Item 73(b)

Subject: Public Involvement – Written Questions

Date of meeting: 1 December 2022

WRITTEN QUESTIONS

A period of not more than fifteen minutes shall be allowed at each ordinary meeting for questions submitted by a member of the public.

The question will be answered without discussion. The person who asked the question may ask one relevant supplementary question, which shall be put and answered without discussion. The person to whom a question, or supplementary question, has been put may decline to answer it.

The following written questions have been received from members of the public:

1. Equality Data

Name: Mr D Harris

In July I asked "Following allegations of poor management in recent reviews left on the HR Website glassdoor, can you please provide the workforce equality data for managers within Housing in order to understand the full equality dynamics within the department?" Since then and only after chasing 3 times, I was provided with a response 3 months later, this included the entire directorate, which was not what I was asked. Why are officers obstructing my research into housing department equality by providing wrong information?

Policy & Resources Committee Date of meeting 1st December 2022

Agenda Item 76

LABOUR GROUP AMENDMENT

Targeted Budget Management (TBM) 2022/23: Month 7 (October)

That the relevant changes are made to the recommendations as shown below in strikethrough and **bold italics**:

Recommendations

- 2.1 That the committee note the forecast risk position for the General Fund, which indicates a potential forecast overspend risk of £11.637m. This includes an underspend of £0.208m on the council's share of the NHS managed Section 75 services.
- 2.2 Note the expected provision required in relation to the academisation of Homewood House of £0.250m as set out in paragraph 9.8.
- 2.3 That the committee note the forecast for the Housing Revenue Account (HRA), which is currently an overspend of £1.173m.
- 2.4 That the committee note the forecast position for the Dedicated Schools Grant which is currently an overspend of £0.094m.
- 2.5 That the committee note the forecast outturn position on the capital programme which is a forecast underspend of £0.393m and approve the variations and slippage in Appendix 6 and new schemes as set out in Appendix 7.
- 2.6 That the committee notes that further urgent work is required to balance the budget within the current financial year.
- 2.7 That the committee requests officers report back to service committees and January Policy & Resources Committee, listing the actions they are taking within their directorates under officer delegations together with a list of further recommended actions that could be taken this year to bring the budget under control, including consideration of bringing forward proposed rises to fees and charges and the proposed reduction in payments of concessionary bus fares support to Brighton & Hove Bus Company in to this financial year – subject to legal advice.

Proposed by: Cllr Appich

Seconded by: Cllr Yates

Recommendations to read, if carried:

- 2.1 That the committee note the forecast risk position for the General Fund, which indicates a potential forecast overspend risk of £11.637m. This includes an underspend of £0.208m on the council's share of the NHS managed Section 75 services.
- 2.2 Note the expected provision required in relation to the academisation of Homewood House of £0.250m as set out in paragraph 9.8.
- 2.3 That the committee note the forecast for the Housing Revenue Account (HRA), which is currently an overspend of £1.173m.
- 2.4 That the committee note the forecast position for the Dedicated Schools Grant which is currently an overspend of £0.094m.
- 2.5 That the committee note the forecast outturn position on the capital programme which is a forecast underspend of £0.393m and approve the variations and slippage in Appendix 6 and new schemes as set out in Appendix 7.
- 2.6 That the committee notes that further urgent work is required to balance the budget within the current financial year.
- 2.7 That the committee requests officers report back to service committees and January Policy & Resources Committee, listing the actions they are taking within their directorates and under officer delegations together with a list of further recommended actions that could be taken this year to bring the budget under control, including consideration of bringing forward proposed rises to fees and charges and the proposed reduction in payments of concessionary bus fares support to Brighton & Hove Bus Company in to this financial year subject to legal advice.

Policy & Resources Committee Date of meeting 1st December 2022

Agenda Item 78

LABOUR GROUP AMENDMENT

Draft General Fund Budget and Resources Update 2023/24

That the relevant changes are made to the recommendations as shown below in strikethrough and **bold italics**:

Recommendations

- 2.1 Notes the updated forecasts and latest resource estimates set out in the report.
- 2.2 Notes the Draft Budget Strategies and first draft savings at Appendix 1 and requests that the criteria against which these draft savings are measured is published in full for this committee to scrutinise at February Policy & Resources Committee.
- 2.3 Notes the draft Equality Impact Assessments (EIAs) at Appendix 2 and notes that final EIAs will be provided to February Policy & Resources Committee and Budget Council.
- 2.4 Notes the updated budget gaps set out in paragraph 4.23 totalling £53.739m over the 4-year period, including £18.930m in 2023/24.
- 2.5 Notes the potential actions and routes that the authority may need to consider if it is unable to develop and agree a balanced budget for 2023/24, including accommodating the impact of any projected overspend for 2022/23 as at month 9 (December).
- 2.6 Notes that updated financial data and information from central government regarding the Local Government Financial Settlement (LGFS) may impact further on the development of budget proposals for 2023/24.

Proposed by: Cllr Appich

Seconded by: Cllr Yates

Recommendations to read, if carried:

- 2.1 Notes the updated forecasts and latest resource estimates set out in the report.
- 2.2 Notes the Draft Budget Strategies and first draft savings at Appendix 1 and requests that the criteria against which these draft savings are measured is published in full for this committee to scrutinise at February Policy &

Resources Committee.

- 2.3 Notes the draft Equality Impact Assessments (EIAs) at Appendix 2 and notes that final EIAs will be provided to February Policy & Resources Committee and Budget Council.
- 2.4 Notes the updated budget gaps set out in paragraph 4.23 totalling £53.739m over the 4-year period, including £18.930m in 2023/24.
- 2.5 Notes the potential actions and routes that the authority may need to consider if it is unable to develop and agree a balanced budget for 2023/24, including accommodating the impact of any projected overspend for 2022/23 as at month 9 (December).
- 2.6 Notes that updated financial data and information from central government regarding the Local Government Financial Settlement (LGFS) may impact further on the development of budget proposals for 2023/24.

Policy & Resources Committee Date of meeting 1st December 2022

Agenda Item 79

LABOUR GROUP AMENDMENT

8-9 Kings Road, Brighton

That the relevant changes are made to the recommendations as shown below in strikethrough and **bold italics**:

Recommendations

- 2.1 That Committee agrees to the disposal of the freehold of this property and that delegated powers be given the Executive Director Economy, Environment and Culture and the Assistant Director Legal and Democratic Services to approve terms and take any necessary steps to facilitate this recommendation.
- 2.2 That the net capital receipt be invested in the existing commercial portfolio to reduce inherent risk and secure revenue streams by funding landlords repair liability and reducing obsolescence, *subject to a future report to Policy & Resources Committee, via Asset Management Board, that considers the use of the capital receipt being directed towards investment in social housing/homeless support services, in line with the original intended use of the asset.*

Proposed by: Cllr Evans

Seconded by: Clir Allcock

Recommendations to read, if carried:

- 2.1 That Committee agrees to the disposal of the freehold of this property and that delegated powers be given the Executive Director Economy, Environment and Culture and the Assistant Director Legal and Democratic Services to approve terms and take any necessary steps to facilitate this recommendation.
- 2.2 That the net capital receipt be invested in the existing commercial portfolio to reduce inherent risk and secure revenue streams by funding landlords repair liability and reducing obsolescence, subject to a future report to Policy & Resources Committee, via Asset Management Board, that considers the use of the capital receipt being directed towards investment in social housing/homeless support services, in line with the original intended use of the asset.

Policy & Resources Committee Date of meeting 1st December 2022

Agenda Item 82

LABOUR GROUP AMENDMENT

Development Brief for Black Rock

That the relevant changes are made to the recommendations as shown below in strikethrough and **bold italics**:

Recommendations

That committee

- 2.1 That Committee agrees the proposals and timetable for producing a Development Brief for the future development of the Black Rock site as outlined in para 3.30-3.42.
- 2.2 That Committee agrees that £100,000 of capital funding is allocated to procure professional support for the production of the Brief associated surveys and investigations.
- 2.3 That Committee agrees to the use of the site for meanwhile uses and entertainment space as detailed in para 3.10-3.23, and that the meanwhile uses and lettings policies take into account the need to prioritise local businesses and foster a local circular economy.

Proposed by: Cllr Evans

Seconded by: Cllr Appich

Recommendations to read, if carried:

That committee

- 2.1 That Committee agrees the proposals and timetable for producing a Development Brief for the future development of the Black Rock site as outlined in para 3.30-3.42.
- 2.2 That Committee agrees that £100,000 of capital funding is allocated to procure professional support for the production of the Brief associated surveys and investigations.
- 2.3 That Committee agrees to the use of the site for meanwhile uses and entertainment space as detailed in para 3.10-3.23, and that the meanwhile uses and lettings policies take into account the need to prioritise local businesses and foster a local circular economy.

Policy & Resources Committee Date of meeting 1st December 2022

Agenda Item 83

LABOUR GROUP AMENDMENT

The City Downland Estate Plan

That the relevant changes are made to the recommendations as shown below in strikethrough and *bold italics:*

Recommendations

That committee

- 2.1 Approves the City Downland Estate Plan attached at Appendix 1 of this report as policy.
- 2.2 Notes the extensive consultations undertaken over a two year period to inform the CDEP and that following approval and SDNPA's endorsement in February 2023 the focus will be on the first phase of implementation as set out in the two-year Next Steps section.
- 2.3 Notes Agrees that any proposals to ringfence additional net income or capital receipts raised from the disposal of Downland Estate assets should be retained for reinvestment within the CDEP through the council's capital programme and that an appropriate reserve fund be maintained. will require a business case to be approved by Policy & Resources Committee within Targeted Budget Management reports or the annual progress report with decisions taken in the context of the council's overall financial position.
- 2.4 Notes the implementation of the CDEP will be monitored and progress reported back to Policy & Resources annually, the Asset Member Board being the primary reporting point.

Proposed by: Cllr Appich

Seconded by: Cllr Evans

Recommendations to read, if carried:

That committee

- 2.1 Approves the City Downland Estate Plan attached at Appendix 1 of this report as policy.
- 2.2 Notes the extensive consultations undertaken over a two year period to inform the CDEP and that following approval and SDNPA's endorsement in February 2023 the focus will be on the first phase of implementation as set out in the

two-year Next Steps section.

- 2.3 Agrees that any additional net income or capital receipts raised from the disposal of Downland Estate assets should be retained for reinvestment within the CDEP through the council's capital programme and that an appropriate reserve fund be maintained.
- 2.4 Notes the implementation of the CDEP will be monitored and progress reported back to Policy & Resources annually, the Asset Member Board being the primary reporting point.

POLICY & RESOURCES COMMITTEE

Agenda Item 85 Brighton & Hove City Council

Subject:		Freedom Leisure Contract – Response to Increased Energy Costs
Date of Meeting:		1 December 2022
Contact Officer:	Name: E-mail:	Thomas Bald thomas.bald@brighton-hove.gov.uk
Wards Affected:		All Wards

MINUTES EXTRACT FROM TECC COMMITTEE HELD ON 3 NOVEMBER 2022

Brighton & Hove City Council

Tourism, Equalities, Communities & Culture Committee

4.00pm 3 November 2022

Hove Town Hall - Council Chamber

Minutes Extract – Item 39

Present

Councillors: Osborne (Chair), Powell, Littman, Ebel, Hugh Jones, Robins, Evans, Allcock, Simson, & Bagaeen.

Standing Invitees: Stephanie Prior, Joanna Martindale, Kris Ottery, & Harpreet Kaur.

39 FREEDOM LEISURE CONTRACT - RESPONSE TO INCREASED ENERGY COSTS

39.1 Kerry Taylor introduced the report starting on page 191 of the Agenda.

39.2 Councillor Evans introduced the Labour Group Amendment starting on page 7 of Addendum 1, which was seconded by Councillor Allcock.

39.3 Councillor Simson agreed with Councillor Evans that Freedom Leisure should be doing their own management and not the Council. She was informed that:

- Day to day operational maintenance would be organised by Freedom Leisure.
- Both the Council and Freedom Leisure can make improvements, with the Council taking more control of improving the actual buildings.
- The Sports Facilities Investment Plan has lots of improvements planned.
- 3.26 in the report highlights some actions that have already been carried out to make the facilities more energy efficient.
- The swimming pool sites are the most costly compared to other venues in the city.

39.4 Councillor Robins raised that previously, the Portslade Sports Centre bar was always busy due to events such as 5-a-side football, and asked if this could maybe be reinstated to create revenue, and was informed that this opportunity would be presented to Freedom Leisure to see if it is a viable option. He also raised that sports centres are invaluable to the health and wellbeing of residents.

39.5 Councillor Hugh-Jones was informed that in 3.15 the increase in predicted usage would be based on the last full year pre-covid which was 2019, and used the current energy rates to provide the data.

39.6 The Chair asked Committee to take a vote on the Labour Amendment which was passed.

RESOLVED: That Committee:

1. Noted the contents of this report in relation to the increased costs faced by leisure operators across the UK linked to the energy supply crisis.

2. Agreed that it is necessary to support Freedom Leisure to ensure their continued viability and the delivery of the Sports Facilities Contracts.

3. Recommended to the Policy & Resources Committee that it authorises the Executive Director of Economy, Environment and Culture to implement the mitigation measures outlined in this report at paragraphs 3.18 and 3.23, with the exception of the caveat regarding parking charges outlined in 2.4.

4. Recommended to the Policy & Resources Committee that it notes that the various measures will be reviewed by officers over six months and a report will be brought to TECC by June 2023 on whether it is possible to revert back to standard contract arrangements. Committee authorises the Executive Director of Economy, Environment and Culture to make revisions and changes to the arrangements based on the ongoing impact, cost and potential changes to utility prices, but agrees that committee approval will be sought if car park charging is required at Withdean Sports Complex.

That the Policy & Resources Committee:

5. Noted the contents of this report in relation to the increased costs faced by leisure operators across the UK linked to the energy supply crisis.

6. Agreed that it is necessary to support Freedom Leisure to ensure their continued viability and the delivery of the Sports Facilities Contracts.

7. Authorised the Executive Director of Economy, Environment and Culture to implement the range of mitigation measures outlined in this report at paragraphs 3.18 and 3.23, with the exception of the caveat regarding parking charges outlined in 2.8.

8. Noted that the various measures will be reviewed by officers over six months and a report will be brought to TECC by June 2023 on whether it is possible to revert back to standard contract arrangements. Committee authorises the Executive Director of Economy, Environment and Culture to make revisions and changes to the arrangements based on the ongoing impact, cost and potential changes to utility prices, but agrees that committee approval will be sought if car park charging is required at Withdean Sports Complex.

Policy & Resources Committee Date of meeting 1st December 2022

Agenda Item 86

LABOUR GROUP AMENDMENT

Progress update against Corporate Key Performance Indicators, Strategic Risks and Annual Governance Statement actions Quarter 2 2022/23

That the relevant changes are made to the recommendations as shown below in strikethrough and **bold italics**:

Recommendations

That committee

- 2.1 That P&R Committee note the progress made in relation to Corporate KPIs, particularly the corrective measures outlined for 'red' and 'amber' indicators included in Appendix 2 and provide support and challenge to lead officers to bring performance back on track.
- 2.2 That P&R Committee note the council's current Strategic Risks linked to the committee as outlined in Appendix 3 and provide support and challenge to Risk Owners in managing these risks.
- 2.3 That P&R Committee note progress against Annual Governance Statement (AGS) actions as monitored by Directorate Plans included in Appendix 4.
- 2.4 That P&R Committee requests the Chief Executive, as Head of Paid Service, provides a detailed report back to this committee on the specific support and challenge they are providing to progress performance in relation to:
 - Housing repairs
 - Refuse collection
 - EHCP (Education, Health & Care Plans)
 - Safeguarding Adults

Proposed by: Cllr Allcock

Seconded by: Cllr Yates

Recommendations to read, if carried:

That committee

2.1 That P&R Committee note the progress made in relation to Corporate KPIs, particularly the corrective measures outlined for 'red' and 'amber' indicators included in Appendix 2 and provide support and challenge to lead officers to

bring performance back on track.

- 2.2 That P&R Committee note the council's current Strategic Risks linked to the committee as outlined in Appendix 3 and provide support and challenge to Risk Owners in managing these risks.
- 2.3 That P&R Committee note progress against Annual Governance Statement (AGS) actions as monitored by Directorate Plans included in Appendix 4.
- 2.4 That P&R Committee requests the Chief Executive, as Head of Paid Service, provides a detailed report back to this committee on the specific support and challenge they are providing to progress performance in relation to:
 - Housing repairs
 - Refuse collection
 - EHCP (Education, Health & Care Plans)
 - Safeguarding Adults